

# Diversity, Equity, and Inclusion Committee Agenda

Date: November 12, 2021 | Time: 9:30 to 11 a.m. a.m. | Location: Zoom | Recorder: Greer Gaston

| Topic/Item   | Facilitator        | Allotted Time               | Key Points<br>Provide 50 words or less on expected outcome  | Category   |
|--|--------------------|-----------------------------|---|--|
| <b>1. Welcome &amp; Review of Guidelines for Interaction</b> | Stephanie          | 5 minutes<br>9:30 – 9:35    | <ul style="list-style-type: none"> <li>Land Acknowledgement</li> <li>Labor Acknowledgement</li> <li>Review Guidelines for Interaction</li> </ul>  | <input type="checkbox"/> Discussion<br><input type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information                       |
| <b>2. Consider Meeting Minutes</b>                           | Stephanie          | 5 minutes<br>9:35 – 9:40    | <ul style="list-style-type: none"> <li>Review October 22, 2021 meeting minutes</li> <li>Vote on minutes</li> </ul>  | <input type="checkbox"/> Discussion<br><input checked="" type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information            |
| <b>3. CCC Website Assessment/Audit</b>                       | Lori Hall          | 20 minutes<br>9:40 – 10:00  | <ul style="list-style-type: none"> <li>College Relations and Marketing is partnering with ITS to conduct an assessment of the college's external facing website to tee up to a potential website redesign.</li> </ul>   | <input checked="" type="checkbox"/> Discussion<br><input type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information            |
| <b>4. Discuss ERG (Employee Resource Group) Updates</b>      | Klaudia            | 15 minutes<br>10:00 – 10:15 | <ul style="list-style-type: none"> <li>Review ERG FAQ and proposed updates to the application form</li> </ul>   | <input checked="" type="checkbox"/> Discussion<br><input checked="" type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information |
| <b>5. Subcommittee Updates</b>                               | Subcommittee Leads | 15 minutes<br>10:15 – 10:30 | <ul style="list-style-type: none"> <li>Employee Resource Groups</li> <li>Human Resources</li> <li>Marketing and Communications</li> <li>Resources and Training</li> <li>Strategic Plan</li> </ul>   | <input checked="" type="checkbox"/> Discussion<br><input type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information            |
| <b>6. Small Group Activity</b>                               | Stephanie          | 15 minutes<br>10:30 – 10:45 | <ul style="list-style-type: none"> <li>We'll do breakout rooms where people can get to know each other by talking about any of the following topics:               <ul style="list-style-type: none"> <li>Your first-generation college student story</li> <li>Something you are grateful for</li> <li>What motivates you to do this work?</li> <li>Pick your own topic</li> </ul> </li> </ul>    | <input checked="" type="checkbox"/> Discussion<br><input type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input type="checkbox"/> Information                       |
| <b>7. Updates &amp; Announcements</b>                        | Casey & Stephanie  | 15 minutes<br>10:45 – 11    | <ul style="list-style-type: none"> <li>Three social work interns have expressed interest in working on the following projects:               <ul style="list-style-type: none"> <li>Getting interpretation and translation services up and running</li> <li>Developing a "tool" to help apply the interim equitable decision-making framework to decisions, programs, etc.</li> </ul> </li> </ul> | <input type="checkbox"/> Discussion<br><input type="checkbox"/> Decision<br><input type="checkbox"/> Advocacy<br><input checked="" type="checkbox"/> Information                       |

- Applying the interim equitable decision-making framework to the operation of the Harmony resource/food pantry as a mechanism to provide feedback/improve the real-world use of the framework and to improve services at the resource/food pantry
- Other updates/announcements

| Upcoming Meeting Dates    | Start Time | End time | Location         |
|---------------------------|------------|----------|------------------|
| Friday, December 10, 2021 | 9:30 a.m.  | 11 a.m.  | Zoom Meeting     |
| Friday, January 14, 2022  | 9:30 a.m.  | 11 a.m.  | To Be Determined |
| Friday, January 28, 2022  | 10:30 a.m. | Noon     | To Be Determined |
| Friday, February 11, 2022 | 9:30 a.m.  | 11 a.m.  | To Be Determined |
| Friday, February 25, 2022 | 9:30 a.m.  | 11 a.m.  | To Be Determined |
| Friday, March 11, 2022    | 9:30 a.m.  | 11 a.m.  | To Be Determined |